



# TONBRIDGE & MALLING BOROUGH COUNCIL

## EXECUTIVE SERVICES

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### Chief Executive

Julie Beilby BSc (Hons) MBA

Gibson Building  
Gibson Drive  
Kings Hill, West Malling  
Kent ME19 4LZ  
West Malling (01732) 844522

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**NB - This agenda contains proposals, recommendations and options. These do not represent Council policy or decisions until they have received proper consideration through the full decision making process.**

Contact: Committee Services  
[committee.services@tmhc.co.uk](mailto:committee.services@tmhc.co.uk)

19 January 2018

To: MEMBERS OF THE GENERAL PURPOSES COMMITTEE  
(Copies to all Members of the Council)

Dear Sir/Madam

Your attendance is requested at a meeting of the General Purposes Committee to be held in the Civic Suite, Gibson Building, Kings Hill, West Malling on Monday, 29th January, 2018 commencing at 7.30 pm

Yours faithfully

JULIE BEILBY

Chief Executive

## A G E N D A

### PART 1 - PUBLIC

- |    |                          |       |
|----|--------------------------|-------|
| 1. | Apologies for absence    | 5 - 6 |
| 2. | Declarations of interest | 7 - 8 |

3. Minutes 9 - 14

To confirm as a correct record the Minutes of the meeting of General Purposes Committee held on 20 November 2017

**Matters for Recommendation to the Council**

4. Localism Act - Pay Policy 15 - 24

**Decisions to be taken under Delegated Powers**

5. Pay Award 2018 25 - 28  
6. Annual Review of Whistleblowing Policy 29 - 40

**Matters submitted for Information**

7. Gender Pay Gap Report 2016/17 41 - 44  
8. Urgent Items 45 - 46

Any other items which the Chairman decides are urgent due to special circumstances and of which notice has been given to the Chief Executive.

**Matters for consideration in Private**

9. Exclusion of Press and Public 47 - 48

The Chairman to move that the press and public be excluded from the remainder of the meeting during consideration of any items the publication of which would disclose exempt information.

**PART 2 - PRIVATE**

**Decisions to be taken under Delegated Powers**

10. Establishment Changes 49 - 70

LGA 1972 Sch 12A Paragraph 1 – Information relating to an individual

11. Urgent Items 71 - 72

Any other items which the Chairman decides are urgent due to special circumstances and of which notice has been given to the Chief Executive.

## **MEMBERSHIP**

Cllr O C Baldock (Chairman)  
Cllr L J O'Toole (Vice-Chairman)

Cllr M A C Balfour  
Cllr Mrs S Bell  
Cllr P F Bolt  
Cllr M A Coffin  
Cllr Mrs M F Heslop  
Cllr B J Luker

Cllr D Markham  
Cllr S C Perry  
Cllr R V Roud  
Cllr C P Smith  
Cllr Ms S V Spence  
Cllr M Taylor